



# Campus Safety and Security Policy

## IILM UNIVERSITY

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Rev.	Date	Issued for Implementation Description
IILM UNIVERSITY GREATER NOIDA		Campus Safety and Security Policy



## **1. INTRODUCTION**

IILM University, Greater Noida, is committed to fostering a safe, secure, and healthy environment for students, faculty, staff, and visitors. This policy outlines comprehensive safety and security measures to ensure the protection of life, property, and the integrity of university operations. The University aims to comply with all relevant legal and regulatory requirements, including fire safety, health and wellness standards, and emergency preparedness.

## **2. OBJECTIVES**

The primary objectives of this policy are:

- To ensure a safe and secure campus environment for all stakeholders.
- To prevent accidents, incidents, and potential threats through proactive risk management.
- To establish a framework for emergency response and crisis management.
- To promote awareness and preparedness among students, faculty, and staff.
- To maintain compliance with local, state, and national safety regulations.

## **3. SCOPE**

This policy applies to all members of IILM University, including students, faculty, administrative staff, contractual employees, vendors, and visitors. It covers all aspects of campus safety and security, including but not limited to:

- Health and safety regulations
- Fire safety
- Security and surveillance
- Emergency response and crisis management
- Cybersecurity and data protection
- Environmental safety

## **4. HEALTH AND SAFETY REGULATIONS**

### **4.1 General Safety Responsibilities**

- All members of the University community must adhere to safety regulations and report unsafe conditions.
- Heads of departments must conduct risk assessments for their respective areas and implement necessary control measures.
- The University will provide training and resources to ensure compliance with safety protocols.

### **4.2 Fire Safety**

- Fire safety equipment, including extinguishers, alarms, and hydrants, will be installed and regularly inspected.
- Fire evacuation drills will be conducted biannually.
- A designated Fire Safety Officer will be responsible for ensuring compliance with fire safety norms.
- All buildings must have clearly marked emergency exits and evacuation plans displayed prominently.

### **4.3 Medical Emergency Preparedness**

- First-aid kits will be available in all key areas of the University.
- An on-campus medical facility will provide emergency care and coordinate with nearby hospitals.
- The University will maintain a list of emergency contact numbers for quick reference.
- Faculty and staff will be trained in basic first aid and CPR.

#### **4.4 Health and Well-being**

- The University will promote mental and physical well-being through wellness programs, counselling services, and health awareness initiatives.
- Special accommodations will be provided for differently-abled individuals, including accessible infrastructure and designated parking spaces.

### **5. CAMPUS SECURITY MANAGEMENT**

#### **5.1 Security Personnel**

- Trained security personnel will be deployed 24/7 to monitor campus security.
- A strict visitor management system will be implemented, requiring all visitors to register upon entry.
- Security officers will be responsible for patrolling the campus, preventing unauthorized access, and responding to security incidents.

#### **5.2 Surveillance and Monitoring**

- CCTV cameras will be installed at key locations across the campus to monitor activities and prevent security breaches.
- The security control room will monitor real-time footage and respond to suspicious activities.
- All recorded footage will be stored securely and reviewed periodically.

#### **5.3 Prohibited Activities**

- The possession of weapons, explosives, illegal drugs, alcohol, or any hazardous materials is strictly prohibited.
- Any form of physical violence, harassment, or bullying will not be tolerated and will be subject to strict disciplinary action.
- Smoking is banned in all University buildings and designated areas.

### **6. EMERGENCY RESPONSE AND CRISIS MANAGEMENT**

#### **6.1 Emergency Preparedness Plan**

- The University will maintain a detailed Emergency Response Plan, outlining actions to be taken in case of fires, earthquakes, medical emergencies, or security threats.
- Regular emergency drills will be conducted to prepare staff and students for potential crises.

#### **6.2 Quick Response Team (QRT)**

- A Quick Response Team will be established to handle emergency situations, ensuring prompt evacuation and medical assistance.
- The QRT will work closely with local law enforcement, fire departments, and hospitals.

#### **6.3 Reporting Mechanisms**

- A dedicated helpline number and email address will be provided for reporting safety concerns and incidents.
- Anonymous reporting mechanisms will be available to encourage individuals to report security threats without fear of retaliation.

## 7. CYBERSECURITY AND DATA PROTECTION

### 7.1 IT Security Measures

- The University will implement robust cybersecurity measures to protect sensitive academic and administrative data.
- Multi-factor authentication, firewalls, and antivirus software will be deployed to prevent cyber threats.

### 7.2 Digital Conduct

- Unauthorized access to University systems, hacking, or misuse of information technology resources is strictly prohibited.
- Students and staff must adhere to the University's IT usage policy to ensure responsible digital behavior.

## 8. ENVIRONMENTAL SAFETY AND SUSTAINABILITY

- The University is committed to maintaining an eco-friendly campus, reducing waste, and promoting sustainable practices.
- Water and energy conservation measures will be implemented.
- Hazardous waste disposal will be managed as per environmental regulations.

## 9. POLICY IMPLEMENTATION AND REVIEW

- This policy will be reviewed annually by the University Safety Committee.
- Necessary updates will be made based on emerging security threats, technological advancements, and regulatory changes.
- Compliance audits will be conducted periodically to ensure adherence to the safety and security measures outlined in this policy.

## 10. CONCLUSION

IILM University, Greater Noida, is dedicated to maintaining a safe, secure, and conducive learning environment for all its stakeholders. By adhering to this comprehensive Safety and Security Policy, we can collectively ensure the well-being and security of our academic community.

 Approved by:  
  
Vice Chancellor  
IIL University, Greater Noida